

Minutes – Victory Village Board Meeting November 20, 2014

Call to Order: 6:18pm

Attendance: Mattias, Joanna, Rachel, Matt, Susan, Rebecca, Sheera, Dan, Ashley, Jeanne, Stephanie

Teacher Time: None

Parent Time: Request for update on sidewalk for teachers walking from parking lot to building. Update moved to Buildings and Grounds Committee Report.

Secretary's Report: October minutes approved with no changes.

Chair's Report: None

Treasurer's Report: Reviewed Center's budget and found it to be on target. See Director's Report.

Director's Report:

- Health insurance plan was well received. Staff who had previously declined signed up for coverage in 2015, which may impact budget slightly.
- Discussions with Center's attorney regarding FMLA policies have been initiated and he is awaiting additional data to issue a final summary.
- Many parents have stopped by Director's office to compliment specific teachers, perhaps as a result of parent-teacher conferences.
- Despite fall enrollment, the waitlist has grown. Discussion on gathering more data from waitlist participants to understand factors that they consider when going on the waitlist. The time on waitlist is growing and more siblings are joining the list. Discussion on waitlist preferences.

Committee Reports:

- **Building and Grounds:** Shades were removed for winter. Update on new sidewalk discussed.
- **Fundraising:** None
- **Personnel:** Mid-cycle teacher feedback update. Classroom transitions discussed.
- **Document Revision Workgroup:** None
- **Center Expansion Workgroup:** Update on workgroup's discussion regarding potential scope, barriers and facilitators to potential expansion.

Adjournment: 7:21pm